

Governor's MONTHLY LETTER



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Rotary International District 2750 2025-26 Governor

Yasushi Tanaka

About "DEI"

Happy New Year. I sincerely hope that each of you has welcomed the New Year in good health and high spirits. I would like to express my deepest gratitude for your exceptional support and cooperation throughout the past year.

At the 54th Rotary Institute held in November, RI Director Mr. Mizuno reported that the term "DEI" (Note 1) has been formally removed from the Rotary Code of Policies.

Given that DEI has, in recent years, been positioned as a core concept in Rotary club operations, its removal is expected to have a significant impact on how clubs are managed going forward. For this reason, I would like to focus on this topic in this month's Governor's Message.

Below is a summary of the key points announced by Rotary International (RI).

Background:

In 2025, U.S. President Donald Trump signed an executive order terminating the use of "DEI" across all federal government agencies and strongly encouraged private-sector organizations to do the same. As Rotary International is an organization governed by the laws of the State of Illinois in the United States, non-compliance with this executive order could have resulted in the loss of certain rights, including tax-exempt status. In light of this risk, RI decided to comply with the order.

Renaming of the Committee:

As a result, the RI DEI Advisory Council has been renamed the "Enhancing Participant Engagement Committee." In line with this change at the international level, districts are also encouraged to rename their corresponding committees and transition to new roles aligned with this updated focus.

Purpose:

The purpose of this renaming is to further increase Rotary's overall impact.

Engagement (Note 2), belonging (Note 3), accessibility (Note 4), and club culture are intended to be embedded holistically into the Rotary experience, rather than addressed as isolated initiatives.

Explanation:

While the name has changed, the direction we are pursuing has not. Respecting diversity as a core value, it remains essential to integrate engagement, belonging, and accessibility into the daily experiences of all participants.

This change directly supports two priorities of the Rotary Action Plan (Note 5), namely

"Expand Our Reach" and "Enhance Participant

Engagement."

The above is a summary of RI's announcement. While it is commendable that the background and rationale were clearly explained, the frequent use of English terminology may still make certain aspects difficult to understand without annotations. Accordingly, I would like to share my own interpretation below.

Although the term "DEI" has been removed, concepts such as engagement, belonging, and accessibility will now be positioned at the core of future club operations. In other words, Rotary seeks to create club environments in which everyone can participate without barriers, express their individuality, remain motivated to engage in Rotary activities, and connect with one another in a spirit of mutual respect.

Even though terminology and committee names may change, I believe that Rotary's fundamental philosophy rooted in its Five Core Values (Note 6) remains unchanged. While clubs will need to respond to specific changes in naming and structure in due course, I encourage each club to continue valuing its unique culture, while also drawing on RI's announcement to incorporate changes that reflect the times and further energize club activities.

RI has clearly stated that it will soon provide updated resources to support this transition. Let us remain attentive to RI's future developments and look forward with anticipation to the resources that will be made available.

Note 1: Diversity, Equity, and Inclusion (DEI)

Adopted in 2019:

"We believe that we must embrace diversity, equity, and inclusion in all of Rotary's activities and demonstrate it through our actions."

Note 2: Engagement

A state in which participants feel aligned with Rotary's mission and are highly motivated to take part in its activities.

Note 3: Belonging

A sense of identifying the club as one's own place, accompanied by psychological safety and emotional attachment.

Note 4: Accessibility

A condition in which participation is easy and open to all, regardless of age, gender, or physical ability.

Note 5: Rotary Action Plan (Four Priorities)

Adopted in 2018:

Increase Our Impact / Expand Our Reach / Enhance Participant Engagement / Increase Our Ability to Adapt

Note 6: The Five Core Values of Rotary

Adopted in 2007:

Service / Fellowship / Diversity / Integrity / Leadership

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District 2750 Membership Report

2025 November

ROTARY CLUB

Chiyoda Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-South	184	188	4
Tokyo-Shiba	68	77	9
Tokyo-Shimbashi	41	41	0
Tokyo-Akasaka	48	46	-2
Tokyo-Minato	36	36	0
Tokyo-Azabu	11	11	0
Tokyo-Global	19	19	0
Tokyo-Sunrise Shiodome	14	13	-1
Subtotal	421	431	10

Yamanote East Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-West	181	182	1
Tokyo-Josai	57	59	2
Tokyo-Seinan	34	33	-1
Tokyo-Harajuku	13	12	-1
Tokyo-Suginami	35	36	1
Tokyo-Jingu	27	30	3
Tokyo-Ebisu	97	100	3
Tokyo-Hiroo	32	31	-1
Tokyo-Shibuya	38	41	3
Tokyo-Roppongi	56	56	0
Tokyo-Atago	39	40	1
Tokyo-International		18	18
Subtotal	609	638	29

Tama Middle Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Tachikawa	116	116	0
Tokyo-Koganei	41	41	0
Tokyo-Kokubunji	44	44	0
Tokyo-Mitaka	38	41	3
Tokyo-Akishima	46	49	3
Tokyo-Kunitachi	41	41	0
Tokyo-Tachikawa Kobushi	93	95	2
Tokyo-Inokashira	23	23	0
Tokyo-Akishima Chuo	51	51	0
Tokyo-Musashi Kokubunji	44	44	0
Tokyo-Koganei-Sakura	29	30	1
Tokyo-Kunitachi Shiroume	13	13	0
E-Club of Tokyo Peace Wing*	26	25	-1
Subtotal	605	613	8

*Including members of the Tokyo Peace Wing
Next Rotary Satellite Club

Ginza/Nihonbashi Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Ginza	171	172	1
Tokyo-Nihonbashi	203	206	3
Tokyo-Tsukiji	58	60	2
Tokyo-Nihonbashi East	34	34	0
Tokyo-Chuo	174	174	0
Tokyo-Nihonbashi West	39	38	-1
Tokyo-Ginza New	70	71	1
Tokyo-City Nihonbashi	19	18	-1
Tokyo-Chuo Shin	55	55	0
Tokyo-Akebono	21	22	1
Tokyo-Sanno	41	41	0
Tokyo-Barrier Free Mind	23	26	3
Tokyo-Imagine Join Us	21	26	5
Subtotal	929	943	14

Yamanote West Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Setagaya	50	51	1
Tokyo-Meguro	33	34	1
Tokyo-Seijo	10	10	0
Tokyo-Crosscity	90	88	-2
Tokyo-Jonan	13	13	0
Tokyo-Yamanote	74	76	2
Tokyo-Seijo Shin	19	23	4
Tokyo-Aoyama	35	34	-1
Tokyo-Jiyugaoka	10	11	1
Tokyo-Yoneyama	34	36	2
District 2750, Tokyo Yoneyama	33	34	1
Tokyo Daikanyama	31	34	3
Subtotal	432	444	12

Tama East Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Fuchu	47	49	2
Tokyo-Chofu	68	69	1
Tokyo-Tama	18	17	-1
Tokyo-Inagi	20	21	1
Tokyo-Musashi Fuchu	40	43	3
Tokyo-Tamagawa	22	23	1
Tokyo-Chofu Murasaki	68	70	2
Tokyo i City	19	19	0
Subtotal	302	311	9

Keihin Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Haneda	51	55	4
Tokyo-Shinagawa	43	45	2
Tokyo-Omori	26	29	3
Tokyo-Shinagawa Chuo	23	25	2
Tokyo-Denenchofu	34	33	-1
Tokyo-Konan Marine	7	7	0
Tokyo-Osaki	29	29	0
Tokyo-Kamata	60	60	0
Tokyo-Keihin	24	25	1
Tokyo-Denenchofu Midori	27	27	0
Tokyo-Shirokane	20	23	3
Tokyo-Takanawa	17	19	2
Subtotal	361	377	16

Tama South Group			
Club Name	25/7/1	25/11/30 Variations	
Tokyo-Hachioji	63	65	2
Tokyo-Machida	68	69	1
Tokyo-Hino	33	34	1
Tokyo-Hachioji West	114	118	4
Tokyo-Machida-Naka	30	32	2
Tokyo-Hachioji East	34	34	0
Tokyo-Hachioji South	85	85	0
Tokyo-Machida-Salvia	42	44	2
Tokyo-Tobihino	28	28	0
Tokyo-Machida East	29	29	0
Tokyo-Hachioji North	47	48	1
Subtotal	573	586	13

Pacific Basin Group			
Club Name	25/7/1	25/11/30 Variations	
Guam	45	45	0
Saipan	32	33	1
Tumon Bay	54	50	-4
Northern Guam	22	23	1
Pohnpei	13	14	1
Palau	12	12	0
Guam Sunrise	14	16	2
Truk Lagoon	5	7	2
E-Club of Pago Bay Guam	23	23	0
Subtotal	220	223	3
Total in Japan - 89	4,232	4,343	111
Total in 2750 dis. - 98	4,452	4,566	114

ROTARACT CLUB

Club Name	Number of active members
Tokyo Fuchu	5
Tokyo West	19
Tokyo Hino	0
Tokyo Ginza	25
Tokyo Shinagawa	6
Tokyo Hachioji	5
Tokyo Shinagawa Chuo	5

Club Name	Number of active members
Tokyo Akishima	3
Tokyo Denenchofu	7
Tokyo Nihonbashi	16
Tokyo Orchid Setagaya South	8
Shibuya	8
Marianas	24
Chuo Univ.	97

Club Name	Number of active members
Saipan	18
Tokyo Ebis	17
Tokyo Central	11
Tokyo Vision	10
ICU	11
Total in Japan - 16	242
Total in 2750 dis. - 19	295